

DO YOUR EXECUTIVES HAVE THEIR "WALKING SHOES" ON?

61% OF EMPLOYED EXECUTIVES ARE NOT SATISFIED IN THEIR CURRENT JOB...

according to a survey of 505 executives conducted by ExecuNet, a Connecticut-based career network firm. This compliments surveys done by many other organizations showing that half of all Americans are not happy with their current jobs. As recruiters, we talk to hundreds of people every day. Why do you think they want to talk to us?

77% OF UNHAPPY EXECUTIVES ARE PLANNING TO CHANGE JOBS WITHIN THE NEXT 6 MONTHS...

With an improving economy and a growing shortage of available employees to fill positions, executives know that they can look for new positions - and fill them - relatively easily. Talent is always in demand. So if you don't have a plan on how to retain your key executives, you better have a plan on how to replace them.

MOBILITY, NOT STABILITY, IS THE NEW HALLMARK...

of today's executives. In the past decade, executives are now switching jobs every 2.8 years and they have changed companies every 3.5 years according to this survey. Many people are surprised by these numbers even though they fit the profile themselves. As recruiters, we find that while many companies say that they value their people, we know that this is not the case. It's hard to demand loyalty from your executives when none is returned.

WE CAN HELP YOU develop, manage and implement a full recruitment solutions program for you including one that involves addressing retention. Our business is people. Working with talented people every day. Let us help you keep talent walking through your doors every day and not out of them.

Recruitment Leaders within the Hi-Tech, Bio-Tech & IP Industries

- Recruitment • Negotiation • Retention • Personality Assessment • Videoconferencing
- Contingency Search • Retained Search • Contract Staffing

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Why should you consider working with an MRI Network Affiliate?

Reach & Contacts: We're the world's largest recruitment network with more than 1,000 offices in over 35 countries and 5,000 + professional recruiters. Simply, we have greater access to opportunities.

Industry expertise: The best recruiters are those that know their part of the business very well. That means that they have the best contacts and a better reputation.

40 Years of Proven Success: Established in 1965, the MRI Network of offices place more than 45,000 professionals every year. Is it time for you to be part of our success story?

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